

Self-Assessment:

Consider the following statements and rate your level of agreement with them on a 1–5 scale with 1 being weakest and 5 being strongest.

- ___ The team knows that it is my job to set expectations and follow through on them.
- ___ The team knows where I stand on the issues.
- ___ The team members look to me to explain their roles in fulfilling our mission.
- ___ The team believes that I have what it takes to help people do their jobs better.
- ___ The team members say that I have their best interests at heart.
- ___ The team members believe that my job is to help them succeed as individuals and as a team.
- ___ The team members acknowledge my leadership when they bring their problems to me.
- ___ The team trusts me to make tough decisions.
- ___ The team feels comfortable in raising alternative views in my presence.
- ___ The team recognizes that I am one who tries to do what is best for the organization.

___ TOTAL SCORE

- +++ Perfect (and impossible)
 50 Keep working
 49-30 Give yourself credit for being honest
 <30