

Action Tips for Self

Personal development is a matter of choice. Leaders make the choice to develop their capabilities. Own the process.

- ▶ Find your sources of inspiration. It may come from a book or from direct observation. Keep an open mind about where the inspiration comes from.
- ▶ Think about how you will put your character into action to effect positive outcomes.
- ▶ Be realistic about your limitations. Some you can improve through education and experience. Others you will need to understand so you can work with those who have them.
- ▶ Be accountable for your actions, even when you make a mistake.
- ▶ Check your ego at the door as you hold it open for others' accomplishments to shine.
- ▶ Find a colleague who can serve as your trusted advisor or personal coach.
- ▶ Make time for reflection. Choose a regular time and place to take stock of what is going on.